

Founded by and dedicated to the professional insurance company loss control representative

Insurance Loss Control Association

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JULY 2014

www.insurancelosscontrol.org

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2014 Annual Conference

Click here to register today!!

The ILCA conference will be held on October 20, 21 and 22 in Carmel, IN. The conference will be held at the Renaissance Indianapolis North Hotel, 11925 North Meridian Street, 317-816-0777. Rooms for the hotel will be discounted to \$115 per night for ILCA members. Members should identify themselves as coming to the ILCA conference to receive the discounted room rate. Members staying at the hotel will receive a full hot breakfast which is included in the nightly room rate. To make a room reservation by phone, call 866-905-9619. To make a room reservation online for the conference, go to: Renaissance Indianapolis North Hotel

All members of the conference will have a reception Monday night, lunch on Monday and Tuesday, and snacks/beverages for breaks. We have lunch and break sponsorships available. If your company would like to sponsor a break, please contact Ron Huber huberr@grangeinsurance.com or Kristi Ruxlow administration@insurancelosscontrol.org.

Our conference will open with Motivational Speaker, Jason Bleill. We will also have a business meeting that must be conducted at each conference.

Conference cost is \$345 for members of ILCA and \$430 for nonmembers. Any group bringing 10 or more persons can take advantage of a group rate of \$325 per person.

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The topics for the conference this year are as follows:

2014 ILCA ANNUAL CONFERENCE OCTOBER 20-22 INDIANAPOLIS, IN

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Topic	Speaker	Company Represented
Sprinkler Systems	Scott Bailey	Koorsen Fire & Security
Experience Mod / RTW	Mike Corcoran	Zenith Insurance
Mythology of Ergonomics	Benjamin Atkinson	Pekin Insurance
Fall Protection	Paul Lorkowski	United Sales Associates
Disaster Planning	Chuck Miccolis	IBHS
Risk Assessment of Alternative Energy	Scott Patterson	Alexander & Schmidt
Fleet Risk Management	Darrel Edwards	FMCSA—USDOT
	Trooper Brenda Tubbs	Indiana State Police
Accident Investigation	Tom Grey	Grey and Associates
Arc Flash	Daryn Lewellyn	Lewellyn Technology
Combustible Dust	Jason Reason	Lewellyn Technology

SPONSORSHIP OPPORTUNITIES FOR THE 2014 ANNUAL CONFERENCE

ILCA is pleased to announce the following sponsorship and advertisement opportunities available during the two and a half day conference on October 20—22, 2014.

Any company participating in sponsorship and/or advertising in the 2014 Conference will also receive free advertising in ILCA eNews for one year following the conference.

Vendor's Insert—\$150—Insertion of your company brochure and information

B&W advertisement we reproduce in black and white and include in the binder. You provide the original document. Material must be submitted by **September 12, 2014.**

Color advertisement, brochure, or flyer we will add to our binder. You provide and ship the materials in advance. These must be 3 hole punched. Materials must be submitted by **September 12, 2014**.

Exhibitor

1 Table—One day only—\$200

1 Table—Entire conference—\$350

Break—\$300

Includes: Announcement before and after break, signage, notation and thank-you in conference agenda, web link to your website and a vendor's insert in the conference binders. Get all of the possible contacts you can create by networking.

Luncheon—\$600

Includes: Announcements before and after lunch, signage, notation and thank-you in conference agenda, web link to your website, table for materials and a vendor's insert in the conference binder. Encouraged to have small logo giveaways and all the possible contacts you can create by networking. Luncheon sponsors will also receive a special mention and a 3.5"x5" advertisement space in the post-conference newsletter.

Conference Partner—\$1,500

Includes: Exhibit space and 2 full registrations. (Registrations must be in our hands by 9/19/14). We welcome you to make a ten minute presentation to the attendees during the conference. We will insert your 3-hole punched brochure into our conference binder. This fee does not include Hotel registration.

Sponsorship opportunities are on a first come, first serve basis. Sponsorship payments must be received no later than **September 26, 2014**.

Contact Kristi Ruxlow at 309-696-2551 or by email at <u>administration@insurancelosscontrol.org</u> for reservations and payment information.

MOTIVATIONAL SPEAKER

2014 ILCA ANNUAL CONFERENCE OCTOBER 20—22 INDIANAPOLIS, IN



Josh Bleill Indianapolis Colts Community Spokesperson

Marine Corporal Josh Bleill [Bly-ul; rhymes with "Kyle" or "smile"] is a native of Greenfield, Indiana. After graduating high school, Josh attended Purdue University. Upon completion of his education, Josh decided to serve his country by joining the United States Marine Corps in 2004, and was activated for a tour of duty in Iraq in 2006.

While serving in Iraq, Corporal Bleill was severely injured, resulting in the loss of both of his legs. After extensive rehabilitation, Bleill returned to Indiana in August of 2008, where he attacked his new life head-on. This new life included employment as the Indianapolis Colts Community Spokesperson.

Indianapolis Colts Owner, Jim Irsay, has described Bleill as "very talented, bright-eyed, and skilled," and Josh now travels the country to spread his message of hope, "one step at a time."

2014 ILCA ANNUAL CONFERENCE OCTOBER 20 –22 INDIANAPOLIS, IN

Associate Safety Professional (ASP) to Become a Certification

Champaign, Ill. (July 17, 2014) - The Board of Certified Safety Professionals (BCSP) is proud to announce the Associate Safety Professional (ASP) will become an independent certification in the fourth quarter of 2014.

"BCSP strives to improve its certifications to advance the safety profession while providing its practitioners with more options," said the CEO of BCSP, Dr. Treasa Turnbeaugh, CSP, CET. "The ASP certification will enhance BCSP's vision to create a safer world through safety, health and environmental certification."

The ASP is currently a designation toward achieving the Certified Safety Professional (CSP) - the Gold Standard in safety certification. With this change, it will remain as the first of two exams to obtain the CSP, but will enable ASP credential holders to keep it as a certification.

"ASP certificants will need to meet Recertification requirements to demonstrate their competency, matching the Recertification rules of CSP," said the COO of BCSP, Guy Snyder. "The ASP certification and its Recertification requirements recognizes the certificants' work on continuous enhancement of their competency through additional education, research, or professional experiences."

To obtain the ASP certification, safety practitioners will need a minimum of a Bachelor's degree in any field or an Associate's in safety, health, environmental or a closely related field. At least one year of experience at a professional level with breadth and depth of safety duties is also required.

If you are interested in learning more about BCSP or its certifications, please visit bcsp.org.

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The Board of Certified Safety Professionals (BCSP)

is recognized as the leader in high-quality credentialing for safety, health, and environmental practitioners. BCSP establishes standards for and verifies competency in professional safety practice and evaluates certificants for compliance with recertification requirements. BCSP also operates paraprofessional SH&E certifications that provide additional career paths for safety practitioners. Since 1969, over 40,000 individuals have achieved the CSP, OHST, CHST, STS, or CET credential. BCSP is a not-for-profit corporation chartered in Illinois with headquarters in Champaign.

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SUMMERTIME AND THE LIVING IS NOT EASY: TIPS TO LIMIT LIABILITY FOR SUMMERTIME HAZARDS

By Mark A. Lies II, Kerry M. Mohan,²

INTRODUCTION

After a brutal winter for many of us, we are now in the middle of a long-deserved summer season. Unfortunately, employers cannot just kick-back and relax during the summer. Rather, they have to be as diligent as ever to address and abate countless potential hazards, including: heat illness; insects and animals, and emergencies. In addressing these hazards, employers must also take into consideration potential recordkeeping and first aid issues that are seemingly unrelated to the workplace.

HEAT RELATED ILLNESS

Every summer, numerous employees are overcome by heat-related illness and, unfortunately, some of them die. These deaths have garnered OSHA's attention, which, over the past several years, has made a concerted effort to address heat-related illness and issue General Duty Clause citations based on apparent failures to protect employees from heat-related hazards.

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² Kerry M. Mohan is an associate with Seyfarth Shaw, (312) 460-5659, kmohan@seyfarth.com. His practice focuses on occupational safety and health, traditional labor matters, and related employment law and civil litigation.

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In fact, OSHA has a webpage entirely dedicated to heat-related illnesses and maintains a nationwide map and chronology of apparent heat-related deaths dating back to 2008. https://www.osha.gov/SLTC/heatillness/map.html

To protect employees from heat-related illness, OSHA requires employers to:

- Monitor on a daily basis the weather conditions to determine when hot and humid weather is occurring to determine whether the heat index enters the ranges where there is a serious health hazard;
- Provide water, as well as liquids which replace electrolytes, to employees and ensure that employees remain hydrated during the day;
- Mandate work/rest regiments that may vary depending on the heat and humidity conditions;
- Acclimatize new or employees returning from an absence before returning them to full-time work;
- Provide First Aid to employees suffering from heat-related illness; and
- Train their employees on the signs and symptoms of heat-related illnesses and First
 Aid, including additional training for supervisors to identify employees who are
 evidencing signs and symptoms of heat illness. This training should be documented.

Thus, to prevent heat illness, employers should identify potential heat-related hazards, develop heat illness prevention programs, and provide training to all employees who may be exposed to heat-related illnesses.

INSECT AND ANIMAL BITES

With summer also comes potential exposure to insect and domestic or wild animals. From mosquitoes to bees to spiders to ticks to dogs to birds, employers with employees working outdoors must be aware that any of these creatures can lead to allergic reactions, painful or even deadly illnesses, or serious injuries due to insect or animal bites. For instance, the Chikungunya disease, which just recently migrated to the United States, is just one of the countless mosquitoborne diseases employees may face when they work in outdoor conditions, develop plans to address these hazards, and provide training (including First Aid training) on how to address these hazards. Documentation of the plans and training is critical.

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EMERGENCY ACTION PLAN

Under OSHA's Emergency Action Plan regulation, 29 CFR 1910.38, employers are required to develop emergency action plans. Employer emergency plans must include:

- Emergency escape procedures;
- Emergency escape route assignments;
- Procedures to be followed by employees who must remain in the facility to operate critical equipment before they evacuate;
- Rescue and medical duties for those employees who are required to perform them;
- Means of reporting the emergency or a fire; and
- The identity of persons (title, name) or departments who employees can contact to obtain further information

During summers, each region in our country has its own unique weather hazards, ranging from thunderstorms to tornados, floods, hurricanes and fires. In each of these situations, employers must be prepared to address these emergencies and have written action plans in place to address these emergencies. Further, employers must train their employees on these emergency action plans so they are aware of what to do in the event of an emergency.

RECORDKEEPING CONSIDERATIONS

In addition to the issues identified above, employers must remember to consider OSHA's recordkeeping regulations, particularly relating to recordability, when it comes to heat-related illness, insect borne diseases and animal injuries as it does with any other injury or illness. For instance, when an employee working outside receives a bad sunburn and is prescribed a prescription-strength ointment or medication or has days away from work or restricted activity, that incident must be recorded on the OSHA 300 Log. Further, when an employee receives an insect bite and receives medical treatment, that incident must be recorded on the OSHA 300 Log.

FIRST AID CONSIDERATIONS

OSHA also requires adequate First Aid assistance to provide emergency medical assistance to employees suffering from heat illness and other injuries. OSHA mandates that this First Aid either be provided by the employer or are **reasonably** available from third party responders (e.g., EMTs, fire department) typically within three to five minutes after the emergency occurs although there can be circumstances where this period is extended. See 29 CFR 1910.151(b); 29 CFR 1926.50(d)(1). Thus, employers should evaluate their potential hazards and ensure that employees at their work sites are provided appropriate First Aid to address those hazards. For example, if employees are working at a remote job site where third party emergency responders are not reasonably available typically in three to five minutes, the employer has primary responsibility for First Aid and cannot rely on the outside responders.

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RECOMMENDATIONS

To avoid potential liability for these summertime hazards, an employer should consider the following actions:

- Hazard Identification—Identify potential summertime hazards (job functions, environmental conditions, etc.) Employees should be consulted in this process.
- 2) Hazard Correction—Correct, or reduce the identified hazards, if possible.
- 3) Employee Training to encompass:
 - Description of various types of summertime hazards
 - Information on how heat-related illness, allergic reactions; insect-borne diseases, or other summertime injuries and illnesses occur, including
 - Environmental conditions
 - Working conditions
 - Individual employees health conditions or work practices (e.g., failure to consume adequate water, wear adequate PPE, or remove PPE during breaks)
 - How to recognize the common signs and symptoms of heat-related illness, allergic reactions, or other summertime injuries and illnesses
 - Duty to promptly report to a supervisor if the employee or co-employee is experiencing signs and symptoms of heat-related illness, insect-borne diseases, or other summertime injuries and illnesses and to obtain assistance
 - Documentation of the training
 - Training must be provided in a language that the employee can understand
- 4) Supervisor Training
 - Train supervisors to recognize the signs and symptoms of heat-related illness, allergic reactions, or other summertime injuries and illnesses and how to respond
 - Explain employer's program and how to implement it
- 5) First Aid—adequately train and provide readily available first aid services, using either in-house or outside third party providers
- 6) Emergency Action Plans—adequately develop and train employees on emergency action plans for emergencies that are reasonably anticipated to occur in your geographic area
- 7) Recordkeeping—maintain the OSHA 300 Log in the event the injury or illness is recordable

CONCLUSION

If an employer undertakes these actions, it will minimize its potential liability as it relates to summertime hazards.



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2014 Board Members:

President — Ron Huber

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At Large Director—Scott Doyle

Thank you to our vendors!

Please visit the ILCA Website. Follow the links to our Vendor Directory for info about these companies and their services:



Risk Control Technologies Inc.

3-1750 The Queensway Suite 1105 Toronto, ON, Canada M9C 5H5 Toll Free: 1-877-777-2231

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